



## CO-HARVEST FARM MANAGER JOB DESCRIPTION

*Current as of November, 2020*

**Job Title:** Urban Farm Manager

**Location:** San Diego, CA

**Website:** <https://www.sdcoharvest.com/>

**Reports to:** Community Director (Avery Cramer, Director/Founder)

**Contact:** [info@coharvestfoundation.org](mailto:info@coharvestfoundation.org)

**Status:** Part-Time (29-39hrs/week) (\$20-25/hr)

### ORGANIZATIONAL SUMMARY

The staff at San Diego Co-Harvest are driven by a single goal: to make healthy-food affordable and accessible in all communities. To achieve this goal, our members' unused (residential, commercial, agricultural) space is utilized to build an efficient system of micro-farms throughout San Diego communities. These micro-farms are tended to by our Four Categories of residents and Co-Harvest staff. The food produced is then given to the community through community foodbanks and back to the Co-Harvest members. Extra produce is donated to the San Diego Food Bank. Our Co-Harvest members agree to donate 50% or more of their harvests!

### POSITION SUMMARY

Reporting to the Community Director, the Farm Manager will be responsible for maintaining 30+ micro-farms including but not limited to weeding, tilling, fixing irrigation, planting (via seed/starter), harvesting crops.

The location of this position will be throughout San Diego County at any Co-Harvest Micro-Farm. Over time, as the density of Co-Harvest homes increase, Farm Managers will have a more centralized community of micro-farms to manage, decreasing commute time/transportation costs.

The Farm Manager must possess an extreme passion for, and commitment to, food justice, and building equity into our community in ALL WAYS. Candidates must show willingness to go above and beyond for their neighbors and community. This position requires at least 25 hours of outdoor labor per week.

This is a dynamic position in a startup non-profit. Candidates will be tasked with ever increasing responsibilities and room to grow as the organization expands. This position will have the opportunity to evolve into the "Community Director" position, who will be responsible for supervising farm managers, orchestrating volunteers/food distributions, and taking on leadership roles within the organization.

**Breakdown of Responsibilities:****Farm Maintenance (70%)**

- Weeding
- Irrigation Repair (Drip)
- Amending Soil
- Planting
- Harvesting

**Micro-Farm Installation (20%)**

- Creating Plan for Micro-Farm (beds/irrigation)
- Assembling raised beds (Cutting/drilling wood)
- Irrigation setup

**Community Relations (7%)**

- Discussing plans w/ Members
- Leading volunteers
- Distributing Food with community partners

**Other Duties (3%)**

- Proactive in the search for knowledge and best practices
- Listening/community building
- Seeking new opportunities to help end Food Insecurity
- Saving the world by ending hunger and reducing food-system related environmental degradation

**REQUIRED QUALIFICATIONS:**

1. At least 3 years experience growing food
2. Knowledge of Irrigation technology and drip irrigation setup
3. Knowledge of environmental benefits of urban/local/organic agriculture
4. Must be able to physically lift and transport heavy objects/dirt
5. Manually dig holes/plant trees
6. Basic operation of machinery/power tools
7. Hunger to learn new skills

**PREFERRED QUALIFICATIONS:**

1. Irrigation Technician Certification
2. Experience in non-profit/community work
3. Degree in agriculture, Environmental sustainability, or any related institutional/foundational knowledge of environmental sciences, social justice
4. Displays intense drive for environmental/racial justice

**Application Instructions:**

To apply for this position, please email [info@coharvestfoundation.org](mailto:info@coharvestfoundation.org) with a subject line "Farm Manager". Please include a resume, 2-3 professional references, and a brief (1-3 paragraph max) description about yourself and why you are interested in this position.

The **ADA** states that workers with disabilities have equal access to all benefits and privileges of employment that are available to similarly situated employees without disabilities. As a business we actively seek to employ any qualified candidate regardless of "disability". x

