



CO-HARVEST INTERN JOB DESCRIPTION

Current as of November, 2020

Job Title: Social Enterprise Intern

Location: San Diego, CA

Website: <https://www.sdcoharvest.com/>

Reports to: Community Director (Avery Cramer, Director/Founder)

Contact: info@coharvestfoundation.org

Status: Spring Intern - 45hr/month (\$1k/month for 2-3 months)

ORGANIZATIONAL SUMMARY

The staff at San Diego Co-Harvest are driven by a single goal: to make healthy-food affordable and accessible in all communities. To achieve this goal, our members' unused (residential, commercial, agricultural) space is utilized to build an efficient system of micro-farms throughout San Diego communities. These micro-farms are tended to by our Four Categories of residents and Co-Harvest staff. The food produced is then given to the community through community foodbanks and back to the Co-Harvest members. Extra produce is donated to the San Diego Food Bank. Our Co-Harvest members agree to donate 50% or more of their harvests!

POSITION SUMMARY (Educational Opportunity)

Learning and reporting to the Community Director and other non-profit partners, the Co-Harvest Intern will be responsible for fundraising, initiating partnerships, and coordinating volunteers.

The location of this position will be mainly virtual from your home, but also as needed, throughout San Diego County at any Co-Harvest Micro-Farm. Co-Harvest Interns will be expected to commute no further than 30 minutes from their residence.

A Co-Harvest Intern must possess an extreme passion for, and commitment to environmentalism, food justice, and building equity into our community in ALL WAYS. Candidates must show willingness to go above and beyond for their neighbors and community. While this position is mainly done at a desk, interns will have the opportunity to work/volunteer at one of 30+ micro-farms as needed.

This is a dynamic position in a startup non-profit. Candidates will be tasked with ever increasing responsibilities and room to grow as the organization expands. This position will have the opportunity to evolve with the organization in organizational/leadership roles.

Learning Opportunities:

Shadowing/Participating in all virtual Community Director Activities(50%)

- Zoom Calls
- Social Media
- Website Design
- Scheduling and emails



Volunteer Coordination (20%)

- Assisting in online marketing (Engaging volunteers)
- Organizing/Scheduling Volunteer days

Community Relations (20%)

- Discussing plans w/ Members
- Leading volunteers
- Distributing Food with community partners

Other Duties (10%)

- Proactive in the search for knowledge and best practices
- Listening/community building (surveys, reading research papers)
- Seeking new opportunities to help end Food Insecurity
- Saving the world by ending hunger and reducing food-system related environmental degradation

REQUIRED QUALIFICATIONS:

1. Displays intense drive for environmental/racial justice

PREFERRED QUALIFICATIONS:

1. Experience in volunteer/community work
2. Pursuing or obtained degree in agriculture, Environmental sustainability, or any related institutional/foundational knowledge of environmental sciences, social justice

Application Instructions:

To apply for this position, please email info@coharvestfoundation.org with a subject line "Co-Harvest Intern". Please include a resume, 2-3 professional references, and a brief (1-2 paragraph max) description about yourself and why you are interested in this position.

The **ADA** states that workers with disabilities have equal access to all benefits and privileges of employment that are available to similarly situated employees without disabilities. As a business we actively seek to employ any qualified candidate regardless of "disability".